Career & Internship Services CCAPS • CDes • CFANS

University of Minnesota

Alumni Survey Summary Report

Fall 2021 - Spring & Summer 2022 Graduates

Prepared by Career and Internship Services – Updated 12/29/23

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Aggregate Statistics from CCAPS, CDes & CFANS

887 out of 1041 graduates responded to the survey (85.21%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	694	78.24%
Continuing Education	134	15.11%
Unemployed and Not Seeking Employment	4	0.45%
Seeking Employment	55	6.20%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

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Extremely Related	215	54.29%
Moderately Related	94	23.74%
Somewhat Related	58	14.65%
Not At All Related	29	7.32%
Not Applicable	193	
No Response to Question	298	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	160	40.51%
Satisfied	176	44.56%
Neither Satisfied or Unsatisfied	37	9.37%
Dissatisfied	22	5.57%
Very Dissatisfied	0	0.00%
Not Applicable	193	
No Response to Question	299	

What is your compensation (before taxes) for this position? (high outlier removed: \$210,000)

Mean	\$53,785
Median	\$50,000
Range	\$20,800 - \$169,000
Not Applicable	193
Response to Question	354
No Response to Question	340

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	21	4.34%
1	268	55.37%
2	114	23.55%
3+	67	13.84%
Unspecified #	14	2.89%
No Response to Question	403	

Career/Job Fairs and Recruiting Events	27	7.01%
Job From Internship	0	0.00%
Job Postings	187	48.57%
Referrals	90	23.38%
Other(includes previous employment, self-		
employment, & others)	81	21.04%
Not Applicable	193	
No Response to Question	309	

198 out of 234 graduates responded to the survey (84.62%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	165	83.33%
Continuing Education	19	9.60%
Unemployed and Not Seeking Employment	2	1.01%
Seeking Employment	12	6.06%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	37	44.58%
Moderately Related	25	30.12%
Somewhat Related	14	16.87%
Not At All Related	7	8.43%
Not Applicable	33	
No Response to Question	82	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	32	38.55%
Satisfied	35	42.17%
Neither Satisfied or Unsatisfied	12	14.46%
Dissatisfied	4	4.82%
Very Dissatisfied	0	0.00%
Not Applicable	33	
No Response to Question	82	

What is your compensation (before taxes) for this position? (high outlier removed: \$169,000)

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Mean	\$66,778
Median	\$64,070
Range	\$20,800 - \$130,000
Not Applicable	33
Response to Question	73
No Response to Question	92

How many internships/related experiences did you complete?

None	10	10.42%
1	49	51.04%
2	21	21.88%
3+	10	10.42%
Unspecified #	6	6.25%
No Response to Question	102	

Career/Job Fairs and Recruiting Events	5	6.25%
Job From Internship	0	0.00%
Job Postings	41	51.25%
Referrals	13	16.25%
Other(includes previous employment, self-		
employment, & others)	21	26.25%
Not Applicable	33	
No Response to Question	85	

Construction Management

21 out of 27 graduates responded to the survey (77.78%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	21	100.00%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

<u> </u>		
Extremely Related	11	84.62%
Moderately Related	0	0.00%
Somewhat Related	2	15.38%
Not At All Related	0	0.00%
Not Applicable	0	
No Response to Question	8	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	9	69.23%
Satisfied	4	30.77%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	0	
No Response to Question	8	

What is your compensation (before taxes) for this position?

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Mean	\$82,166
Median	\$77,000
Range	\$52,000 - \$130,000
Not Applicable	0
Response to Question	13
No Response to Question	8

How many internships/related experiences did you complete?

<u> </u>		
None	0	0.00%
1	8	61.54%
2	2	15.38%
3+	2	15.38%
Unspecified #	1	7.69%
No Response to Question	8	

Career/Job Fairs and Recruiting Events	2	15.38%
Job From Internship	0	0.00%
Job Postings	2	15.38%
Referrals	4	30.77%
Other(includes previous employment, self-		
employment, & others)	5	38.46%
Not Applicable	0	
No Response to Question	8	

Job Title	Employer
Assistant Project Manager	APi Group
Assistant Superintendent	Duininck Golf
Assistant Superintendent	Ironmark Building Company
Construction Manager	Trammell Crow Company
Director of Building and Grounds	Anoka-Hennepin Independent School District
Electronic Warfare Specialist	US Army National Guard
Facility Manager	Armory
Field Engineer	McGough Construction Co.
Field Engineer	Mortenson Construction
Internal Medicine Resident	HCA Healthcare
Project Engineer	Engelsma Construction Inc.
Project Engineer	Findorff
Project Engineer	Life Time Group Holdings
Project Engineer	Ryan Companies Us
Project Manager	Versacon
Project Manager	Weis Builders
Scheduler	Ironmark Building Company
Site Coordinator	Knobelsdorff Electric Inc
Solid Surface Installation Manager	Distinctive Stone Interiors
Superintendent	Rise Modular

Health Services Management

68 out of 84 graduates responded to the survey (82.93%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	53	77.94%
Continuing Education	9	13.24%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	6	8.82%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

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Extremely Related	10	33.33%
Moderately Related	10	33.33%
Somewhat Related	6	20.00%
Not At All Related	4	13.33%
Not Applicable	15	
No Response to Question	23	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	, , 	
Very Satisfied	9	30.00%
Satisfied	14	46.67%
Neither Satisfied or Unsatisfied	5	16.67%
Dissatisfied	2	6.67%
Very Dissatisfied	0	0.00%
Not Applicable	15	
No Response to Question	23	

What is your compensation (before taxes) for this position?

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Mean	\$62,058
Median	\$60,000
Range	\$30,000 - \$105,000
Not Applicable	15
Response to Question	28
No Response to Question	25

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	1	2.44%
1	22	53.66%
2	12	29.27%
3+	5	12.20%
Unspecified #	1	2.44%
No Response to Question	27	

Career/Job Fairs and Recruiting Events	1	3.45%
Job From Internship	0	0.00%
Job Postings	15	51.72%
Referrals	5	17.24%
Other(includes previous employment, self-		
employment, & others)	8	27.59%
Not Applicable	15	
No Response to Question	24	

School where Currently Enrolled	Program
Eastern University	Data Science
Marquette University	Clinical Mental Health Counseling
New England Law Boston	Law
North Dakota State University	Public Health
Saint Mary's University of Minnesota	Human Resources Management
University of Minnesota	Health Care Administration
University of Minnesota	Nursing Education
University of Minnesota	Epidemiology
University of Minnesota	Health Care Administration

Job Title	Employer
Account Manager	Allina Health
Administrative Assistant	Allina Health
Administrative Assistant/Scheduling Coordinator	Stevens Community Medical Center
Administrator in Training	Monarch Healthcare Management
Admissions/Central Supply Coordinator	Monarch Healthcare Management
Associate Administrator	Monarch Healthcare Management
Associate Clinical Research Manager	Thermo Fisher Scientific Inc.
Associate Engineer	Lumen Technologies
Associate Project Manager	Ucare Wisconsin
Behavioral Assistant	M Health Fairview
Behavioral Therapist	Center For Speech
Benefits Specialist	Brown & Brown
Billing Specialist	Health Billing System
Business Development Associate	Becker's Healthcare
Certified Pharmacy Technician	Hennepin Healthcare System
Clinic Coordinator	University of Minnesota Physicians
Clinical Specialist	Pediatric Home Service
Consultant	Optum
Consulting Analyst	Accenture
Contract Manager	UnitedHealth Group
Customer Project Specialist	Medline Industries
Customer Solutions Manager	Amazon Web Services
Diversity and Inclusion Intern	University of Minnesota Intercollegiate Athletics
Durable Medical Equipment Service Coordinator	Fairview Health Services
Health Unit Coordinator	M Health Fairview Ridges Hospital
HR Coordinator	Medica
Human Resources Business Partner	Sholom Community Alliance
Human Resources Manager	Oil-Air Products
Implementation Specialist	Meditech
Interpreter Services Manager	Hennepin Healthcare System
Manager	Karibu Grocery & Deli
Member Board of Directors	Community-University Health Care Center
Nursing Administration Business Coordinator	Fairview Health Services

Operations Specialist	NODA
Patient Access Coordinator	Gillette Children's Healthcare
Patient Appointment Services Specialist	Mayo Clinic Rochester
Patient Assistance	University of Minnesota Boynton Health
Patient Financial Service Representative	Northfield Hospital + Clinics
Patient Service Coordinator	Children's Minnesota
Pharmacy Configuration Services Analyst	HealthPartners
Product Analyst	UnitedHealth Group
Project Coordinator	Cargill
Project Coordinator	Family Care Services
Project Manager Associate	Fairview Health Services
Resident Services Director	Presbyterian Homes & Services
Retail Sales Manager	lululemon
Sales Director	Benedictine Health System
School Partnerships Coordinator	Macphail Center For Music
Surgical Services Implementation Specialist	Meditech

Health & Wellbeing Sciences

26 out of 28 graduates responded to the survey (92.86%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	17	65.38%
Continuing Education	6	23.08%
Unemployed and Not Seeking Employment	1	3.85%
Seeking Employment	2	7.69%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	2	40.00%
Moderately Related	1	20.00%
Somewhat Related	1	20.00%
Not At All Related	1	20.00%
Not Applicable	9	
No Response to Question	12	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	1	20.00%
Satisfied	1	20.00%
Neither Satisfied or Unsatisfied	2	40.00%
Dissatisfied	1	20.00%
Very Dissatisfied	0	0.00%
Not Applicable	9	
No Response to Question	12	

What is your compensation (before taxes) for this position? (low outlier removed: \$27,000)

Mean	\$54,997
Median	\$57,990
Range	\$47,000 - \$60,000
Not Applicable	9
Response to Question	4
No Response to Question	13

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	2	22.22%
1	4	44.44%
2	1	11.11%
3+	0	0.00%
Unspecified #	2	22.22%
No Response to Question	17	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	2	40.00%
Referrals	2	40.00%
Other(includes previous employment, self-		
employment, & others)	1	20.00%
Not Applicable	9	
No Response to Question	12	

School where Currently Enrolled	Program
Mitchell Hamline School of Law	Law
University of Antwerp	Epidemiology
University of Minnesota	Epidemiology
University of Minnesota	Environmental Health
University of St Thomas	Nursing

Job Title	Employer
Account Manager	Actalent
Addiction & Recovery Services Program Coordinator	Jewish Family & Children's Service of Minneapolis
AmeriCorps Member	AmeriCorps Public Health
Associate MDR/Vigilance Specialist	Medtronic
Behavioral Health Specialist	The Emily Program
Business Development Representative	Thomson Reuters
Certified Nursing Assistant	Allina Health
Clinic Assistant	MNGI Digestive Health
Clinical Research Assistant	University of Minnesota
Culinary Intern	Eat for Equity
Medical Assistant	Associated Skin Care Specialists
Nursing Station Technician	Fairview Health Services
Personal Care Attendant	Partners in Community Supports
Product Management	Optum
Project Associate	Hennepin Healthcare System
Public Health Project Coordinator	Minnesota Department of Health
Research Professional	University of Minnesota School of Public Health

Information Technology Infrastructure

30 out of 33 graduates responded to the survey (90.91%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	28	93.33%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	2	6.67%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	7	58.33%
Moderately Related	4	33.33%
Somewhat Related	1	8.33%
Not At All Related	0	0.00%
Not Applicable	2	
No Response to Question	16	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	4	33.33%
Satisfied	5	41.67%
Neither Satisfied or Unsatisfied	2	16.67%
Dissatisfied	1	8.33%
Very Dissatisfied	0	0.00%
Not Applicable	2	
No Response to Question	16	

What is your salary before taxes for your primary occupation?

Mean	\$75,552
Median	\$74,500
Range	\$58,240 - \$96,640
Not Applicable	2
Response to Question	10
No Response to Question	18

How many internships/related experiences did you complete, if any?

None	1	10.00%
1	5	50.00%
2	3	30.00%
3+	1	10.00%
Unspecified #	0	0.00%
No Response to Question	20	

Please indicate the primary job search activity that led to the job you have accepted or hold.

Career/Job Fairs and Recruiting Events	1	9.09%
Job From Internship	0	0.00%
Job Postings	9	81.82%
Referrals	0	0.00%
Other(includes previous employment, self-		
employment, & others)	1	9.09%
Not Applicable	2	
No Response to Question	17	

Job Title	Employer
Agile Scrum Master & Release Manager	APi Group
Associate Systems Engineer	Dell Technologies
Associate Technical Product Manager	Optum
Assurance Associate	KPMG LLP
Cloud Engineer	Land O'Lakes
Configuration Associate	TEKsystems
Cyber Advisory Analyst	Deloitte
Cyber Security Consultant	NetSPI
Data Analyst	Sequel Response
Dev10 Data Trainee	Genesis10
DevOps Engineer	Lumen Technologies
Field Design Engineer	Apple
Geek Squad Consultation Agent	Best Buy
IT Operations PC Support Technician	Wenger Corporation
IT Professional	University of Minnesota
Laboratory Information System Admin	University of Minnesota
Leadership Development Program Associate	Ameriprise Financial Services
Network Engineer	OSI Hardware
Project Manager	Buzz Solutions
Renewals	Computer Repair Unlimited
Security Engineer	Metropolitan Council
Software Engineer	Hewlett-Packard Enterprises
Software Engineer	Securian Financial Group
Software Engineer	Target Corporation
Software Engineer	Thomson Reuters
Software Engineer	Zoom Video Communications
Technology Assurance Associate	KPMG US
Technology Operations Specialist	Minnesota Twins

35 out of 42 graduates responded to the survey (83.33%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	32	91.43%
Continuing Education	1	2.86%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	2	5.71%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

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Extremely Related	3	20.00%
Moderately Related	8	53.33%
Somewhat Related	2	13.33%
Not At All Related	2	13.33%
Not Applicable	3	
No Response to Question	17	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	7	46.67%
Satisfied	5	33.33%
Neither Satisfied or Unsatisfied	3	20.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	3	
No Response to Question	17	

What is your compensation (before taxes) for this position? (high outlier removed: \$105,006)

Mean	\$50,188
Median	\$46,020
Range	\$30,160 - \$80,000
Not Applicable	3
Response to Question	11
No Response to Question	21

How many internships/related experiences did you complete?

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None	4	25.00%
1	7	43.75%
2	3	18.75%
3+	1	6.25%
Unspecified #	1	6.25%
No Response to Question	19	

Career/Job Fairs and Recruiting Events	1	6.67%
Job From Internship	0	0.00%
Job Postings	10	66.67%
Referrals	1	6.67%
Other(includes previous employment, self-		
employment, & others)	3	20.00%
Not Applicable	3	
No Response to Question	17	

School where Currently Enrolled	Program
University of Minnesota	Learning Technologies

Job Title	Employer
Account Manager	Tandem Products
Advisory Services Analyst	Optum
Assistant Manager	Rustica Bakery
Associate Brand Manager	June Co - Mosquito Inc
Associate IX Designer	Activision Blizzard
Associate User Experience Designer	Tata Consultancy Services
Chief Marketing Officer	Grapefruit Apparel
Community Health Worker	University of Minnesota
Container Logistics, Analyst	CHS Inc.
Data Analyst	Premier Biotech Labs
Facilities Supervisor	Entrust Corporation
Field Operations Technician	Blue Raven Solar
Financial Analyst	Optum
Home Health Aide	Beyond Home Health Care
Hospitality Manager	Chowgirls Catering
House Manager	Ted Man Concert Hall
Imaging Mammographer	University of Minnesota Medical Center Fairview
Lead Tutor	Hennepin County Library-Minneapolis Central
Marketing Lead	Best Buy
Marketing Strategist	Fastenal Company
Merchandise Specialist	Target
MN Green Corps	MN Pollution Control
President	Mainstreet Capital Management
Quality Receiving Inspector	Caterpillar
Research Associate	Lonza Inc.
Risk and Underwriting Analyst	Cigna
Sales Development Representative	Arctic Wolf
Software Engineer	Target Corporation
Supply Chain Planner	Boston Scientific Corporation

Multidisciplinary Studies

18 out of 22 graduates responded to the survey (81.82%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	14	77.78%
Continuing Education	3	16.67%
Unemployed and Not Seeking Employment	1	5.56%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	4	50.00%
Moderately Related	2	25.00%
Somewhat Related	2	25.00%
Not At All Related	0	0.00%
Not Applicable	4	
No Response to Question	6	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	2	25.00%
Satisfied	6	75.00%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	4	
No Response to Question	6	

What is your compensation (before taxes) for this position? (low & high outliers removed: \$20,800 and \$169,000)

Mean	\$85,400
Median	\$77,000
Range	\$58,000 - \$110,000
Not Applicable	4
Response to Question	7
No Response to Question	7

How many internships/related experiences did you complete?

None	2	28.57%
Notic		
1	3	42.86%
2	0	0.00%
3+	1	14.29%
Unspecified #	1	14.29%
No Response to Question	11	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	3	42.86%
Referrals	1	14.29%
Other(includes previous employment, self-		
employment, & others)	3	42.86%
Not Applicable	4	
No Response to Question	7	

School where Currently Enrolled	Program
University of Minnesota	Electrical Engineering
University of Minnesota	Public Policy

Job Title	Employer
Analyst	The Toro Company
Communications Manager	Manitoba Association of Optometrists
Director of Advancement	Solid Ground MN
Director, IOT User Research	PTC Inc.
English Teacher	JW Academy
English Teacher	Our Savior's Community Services
Human Resources & Accounts Payable Manager	Aggressive Industries
IT Professional - Endpoint Engineer	University of Minnesota
Senior Architecture	Dominium
Senior Content Manager	UnitedHealth Group
Sr. Restaurant Success Manager	Toast

253 out of 294 graduates responded to the survey (86.05%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	210	83.00%
Continuing Education	30	11.86%
Unemployed and Not Seeking Employment	1	0.40%
Seeking Employment	12	4.74%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	84	73.68%
Moderately Related	16	14.04%
Somewhat Related	11	9.65%
Not At All Related	3	2.63%
Not Applicable	43	
No Response to Question	96	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

	<i>,</i>	
Very Satisfied	50	43.86%
Satisfied	50	43.86%
Neither Satisfied or Unsatisfied	10	8.77%
Dissatisfied	4	3.51%
Very Dissatisfied	0	0.00%
Not Applicable	43	
No Response to Question	96	

What is your compensation (before taxes) for this position? (high outlier removed: \$112,000)

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Mean	\$52,627
Median	\$51,400
Range	\$31,200 - \$93,600
Not Applicable	43
Response to Question	109
No Response to Question	101

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	5	3.55%
1	78	55.32%
2	31	21.99%
3+	26	18.44%
Unspecified #	1	0.71%
No Response to Question	112	

Career/Job Fairs and Recruiting Events	9	7.96%
Job From Internship	0	0.00%
Job Postings	57	50.44%
Referrals	26	23.01%
Other(includes previous employment, self-		
employment, & others)	21	18.58%
Not Applicable	43	
No Response to Question	97	

10 out of 13 graduates responded to the survey (76.92%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	6	60.00%
Continuing Education	2	20.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	2	20.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	2	66.67%
Moderately Related	1	33.33%
Somewhat Related	0	0.00%
Not At All Related	0	0.00%
Not Applicable	4	
No Response to Question	3	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	2	66.67%
Satisfied	1	33.33%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	4	
No Response to Question	3	

What is your compensation (before taxes) for this position?

<u>, , , , , , , , , , , , , , , , , , , </u>	
Mean	\$56,337
Median	\$50,000
Range	\$45,760 - \$73,250
Not Applicable	4
Response to Question	3
No Response to Question	3

How many internships/related experiences did you complete?

None	0	0.00%
1	3	42.86%
2	2	28.57%
3+	2	28.57%
Unspecified #	0	0.00%
No Response to Question	3	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	3	100.00%
Referrals	0	0.00%
Other(includes previous employment, self-		
employment, & others)	0	0.00%
Not Applicable	4	
No Response to Question	3	

School where Currently Enrolled	Program
Montana State University	Computer Science
University of Minnesota	Human Factors & Ergonomics

Job Title	Employer
Assistant Digital Technical Designer	Weissman Theatrical Supplies
Assistant Fashion Designer	KBL Group Intl
Office Manager & Design Assistant	Tai Apparel
Personal Stylist	Anthropologie
Production Coordinator	Kohl's Corporation
Technical Designer	Nike

48 out of 51 graduates responded to the survey (94.12%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	39	81.25%
Continuing Education	9	18.75%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

<u> </u>		
Extremely Related	20	83.33%
Moderately Related	1	4.17%
Somewhat Related	2	8.33%
Not At All Related	1	4.17%
Not Applicable	9	
No Response to Question	15	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

· · · · · · · · · · · · · · · · · · ·	<u>, , </u>	
Very Satisfied	13	54.17%
Satisfied	8	33.33%
Neither Satisfied or Unsatisfied	1	4.17%
Dissatisfied	2	8.33%
Very Dissatisfied	0	0.00%
Not Applicable	9	
No Response to Question	15	

What is your compensation (before taxes) for this position?

<u>, , , , , , , , , , , , , , , , , , , </u>	
Mean	\$51,585
Median	\$50,000
Range	\$31,200 - \$75,500
Not Applicable	9
Response to Question	24
No Response to Question	15

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	2	9.09%
1	11	50.00%
2	7	31.82%
3+	1	4.55%
Unspecified #	1	4.55%
No Response to Question	26	

Career/Job Fairs and Recruiting Events	1	4.35%
Job From Internship	0	0.00%
Job Postings	12	52.17%
Referrals	8	34.78%
Other(includes previous employment, self-		
employment, & others)	2	8.70%
Not Applicable	9	
No Response to Question	16	

School where Currently Enrolled	Program
Arizona State University Tempe	Architecture
Texas A&M University	Architecture
University of Minnesota	Architecture
University of Pennsylvania	Landscape Architecture
University of Virginia	Architecture

Job Title	Employer
2nd Lieutenant	US Army
Architect	Jin & Partners
Architectural Design Associate	Infinite Group LTD AIA
Architectural Designer	Apogee Architects and Engineers
Architectural Designer	Lord Aeck Sargent
Architectural Designer	Neighboring Concepts
Architectural Designer	Revolution Design Build
Architectural Intern	Auromira Architects
Architectural Intern	Wold Architects and Engineers
Architectural Intern	Wold Architects Incorporated
Assistant Superintendent	Weis Builders
Barista	Caribou Coffee Company
Design Coordinator	HGA Architects and Engineers
Design Strategist	Brightspot
Designer	4RM+ULA
Designer	ESG Arch and Design
Designer	Excel Engineering
Designer	Excel Engineering
Designer	Leo A Daly
Designer	LSE Architects
Designer	Momentum Design Group
Designer	Momentum design group
Drafters	Rise Modular
Intern	JLG architects
Intern	Perkins & Will
Intern Architect	NewStudio Architecture
Junior Designer	Pembrooke & Ives
Office Intern	PKA. Architecture
Parking Analyst/Urban Planner	Desman
Project Designer	Firm Ground Architects & Engineers
Project Designer	Firm Ground Architects & Engineers
Project Engineer	CA Ventures
Project Engineer	Fendler Patterson Construction
Project Engineer	Knutson Construction Services
Project Engineer	Solhem Companies
Project Manager	Insites
Project Manager/Site Planner	Insites
Technical Designer	RSP Architects
Visual Design & Construction Specialist	Advanced Volumetric Alliance

Bachelor of Design in Architecture (B.D.A.)

40 out of 52 graduates responded to the survey (76.92%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	24	60.00%
Continuing Education	11	27.50%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	5	12.50%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	5	45.45%
Moderately Related	4	36.36%
Somewhat Related	2	18.18%
Not At All Related	0	0.00%
Not Applicable	16	
No Response to Question	13	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	5	45.45%
Satisfied	5	45.45%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	1	9.09%
Very Dissatisfied	0	0.00%
Not Applicable	16	
No Response to Question	13	

What is your compensation (before taxes) for this position?

<u>, , , , , , , , , , , , , , , , , , , </u>	
Mean	\$49,139
Median	\$50,000
Range	\$37,232 - \$60,000
Not Applicable	16
Response to Question	11
No Response to Question	13

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	3	17.65%
1	9	52.94%
2	3	17.65%
3+	2	11.76%
Unspecified #	0	0.00%
No Response to Question	23	

Career/Job Fairs and Recruiting Events	1	9.09%
Job From Internship	0	0.00%
Job Postings	6	54.55%
Referrals	4	36.36%
Other(includes previous employment, self-		
employment, & others)	0	0.00%
Not Applicable	16	
No Response to Question	13	

School where Currently Enrolled	Program
Parsons School of Design	Architecture
The University of Michigan Ann Arbor	Architecture
University of Minnesota	Architecture
University of Minnesota	Architecture
University of Minnesota	Landscape Architecture
University of Minnesota	Architecture
University of Minnesota	Architecture
University of Minnesota	Architecture
University of Minnesota	Construction Management
University of Minnesota	Architecture
University of Minnesota	Architecture

Job Title	Employer
Architect	Baker Barrios Architecture
Architect	Wilson Kaas Architects LLC
Architectural Associate	Anderson Knight Architects
Architectural Designer	Ramsey Engler Ltd.
Architectural Intern	BWBR
Architectural Intern	Wold Architects and Engineers
Architectural Intern	Wold Architects Incorporated
Assistant Planner	MSA Professional Services
Crew Member	Trader Joe's
Design Consultant	Focal Point
Design Drafter	Stratford Homes L.P.
DIRTT Designer	The Berg Group
Drafters	Pacific Dimensions Inc.
GIS Intern	City of Minneapolis
National Leasing Specialist	PeakMade Real Estate
Pharmacy Technician	Walgreens
Residential Designer	K Architectural Design
Sales & Marketing Specialist	Minuteman Press
Sous Chef	Josefina
Substitute Teacher	Teachers On Call
Supervisor	Redstone American Grill
Technical Assistant	HealthPartners
Virtual Construction Engineer	Adolfson & Peterson Construction
Volleyball Coach	High Performance Volleyball Club

54 out of 63 graduates responded to the survey (85.71%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	50	92.59%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	4	7.41%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	20	74.07%
Moderately Related	3	11.11%
Somewhat Related	2	7.41%
Not At All Related	2	7.41%
Not Applicable	4	
No Response to Question	23	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

,	, ,	
Very Satisfied	11	40.74%
Satisfied	10	37.04%
Neither Satisfied or Unsatisfied	5	18.52%
Dissatisfied	1	3.70%
Very Dissatisfied	0	0.00%
Not Applicable	4	
No Response to Question	23	

What is your compensation (before taxes) for this position? (high outlier removed: \$112,000)

, , , , , , , , , , , , , , , , , , , ,	
Mean	\$50,768
Median	\$45,760
Range	\$31,200 - \$93,600
Not Applicable	4
Response to Question	24
No Response to Question	26

How many internships/related experiences did you complete?

None	0	0.00%
1	21	61.76%
2	5	14.71%
3+	8	23.53%
Unspecified #	0	0.00%
No Response to Question	20	

Career/Job Fairs and Recruiting Events	1	3.70%
Job From Internship	0	0.00%
Job Postings	16	59.26%
Referrals	3	11.11%
Other(includes previous employment, self-		
employment, & others)	7	25.93%
Not Applicable	4	
No Response to Question	23	

Job Title	Employer
Account Manager/Graphic Designer	Collegiate Concepts
Administrative Assistant	TKDA
Art Director/Designer Intern	Broadhead & Co
Associate Designer	Chicago Symphony Orchestra
Associate Designer	Padilla
Associate Designer	The Stable
Bartender/Server	Red Sauce Rebellion
Content Designer	So Good So You
Contract Graphic Designer	Medica
Designer	Arcstone Inc
Designer	Clarity Coverdale Fury Advertising
Designer	Push Play Creative
Digital & Design Intern	Children's Theatre Company
Digital Design Intern	Nue24
Digital Designer	Little & Company
Fulfillment Associate	Target Corporation
Graphic Artist	Thread Logic
Graphic Design Specialist	The Concordia College Corporation
Graphic Designer	180 Degrees
Graphic Designer	3M
Graphic Designer	AM Retail Group
Graphic Designer	CBRE
Graphic Designer	CEL Marketing PR Design
Graphic Designer	Haggen Creative
Graphic Designer	HNTB Corporation
Graphic Designer	Human Powered Health
Graphic Designer	KNOCK Inc.
Graphic Designer	NetSPI
Graphic Designer	Portu Sunberg
Graphic Designer	Technology Commercialization
Graphic Designer and Inside Sales	FASTSIGNS
Graphic Designer and Multimedia Coordinator	University of Minnesota
In-house Graphic Designer	320 Guest Ranch
Junior Designer	Penguin Random House LLC
Junior Info Designer	Background Stories Co
Marketing & Graphic Design intern	Buffalo Games
Marketing Communications Specialist	Our Lady of Grace Catholic Church and School
Photographer	Lifetouch National School Studios Inc.
Product Designer	Halftone Digital
Production Artist	Red Line Editorial
Production Artist	Soul Flower
Production Assistant	Code Creative Services- Photography Production
Senior Graphic Designer	De Vor Communications
Substitute Mandarin Teacher	Twin Cities Chinese Language School
Summer Camp Director/Coach	Circus of The Star
UX Designer	Twitch
Visual Coordinator	Free People
Visual Design Intern	Buffalo Games

32 out of 34 graduates responded to the survey (94.12%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	29	90.63%
Continuing Education	3	9.38%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	18	90.00%
Moderately Related	1	5.00%
Somewhat Related	1	5.00%
Not At All Related	0	0.00%
Not Applicable	3	
No Response to Question	9	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	, , 	
Very Satisfied	7	35.00%
Satisfied	11	55.00%
Neither Satisfied or Unsatisfied	2	10.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	3	
No Response to Question	9	

What is your compensation (before taxes) for this position?

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Mean	\$51,628
Median	\$52,000
Range	\$31,200 - \$70,000
Not Applicable	3
Response to Question	17
No Response to Question	12

How many internships/related experiences did you complete?

None	0	0.00%
1	15	65.22%
2	4	17.39%
3+	4	17.39%
Unspecified #	0	0.00%
No Response to Question	9	

Career/Job Fairs and Recruiting Events	1	5.56%
Job From Internship	0	0.00%
Job Postings	5	27.78%
Referrals	4	22.22%
Other(includes previous employment, self-		
employment, & others)	8	44.44%
Not Applicable	3	
No Response to Question	11	

School where Currently Enrolled	Program
University of Minnesota	Interior Design
University of Minnesota	Sustainable Design
University of Minnesota	Architecture

Job Title	Employer
	Employer
Chief Designer	D'elle Co.
Customer Service Representative	Tile by Design
Design Assistant	Studio M
Designer	Jordan Jackson Interior Design
Designer	Prevolv Inc.
Exhibit Design Intern	Minnesota Historical Society
Interior Design Coordinator	HDR Construction Control Corporation
Interior Design Intern	Conbu Interior Design
Interior Designer	Cuningham
Interior Designer	DesignWise Inc.
Interior Designer	Engan Associates
Interior Designer	ESG Architecture & Design
Interior Designer	Kaas Wilson Architects
Interior Designer	LSE Architects
Interior Designer	Metropolis Design Group
Interior Designer	Metropolis Design Group
Interior Designer	MSR Design
Interior Designer	Nelson Worldwide
Interior Designer	Nelson Worldwide
Interior Designer	Pope Architects
Interior Designer	Prospect Refuge Studio
Interior Designer	RSP Architects
Interior Designer	Ryan Companies Us
Interior Designer	Slumberland Furniture
Interior Designer	Studio BV
Interior Designer	Tushie Montgomery Architects
Junior Designer	Shea
Junior Interior Designer	Shea Design
Project Manager	Hello Norden
Property Manager	Simplify Wealth LLC

Landscape Architecture

8 out of 12 graduates responded to the survey (66.67%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	3	37.50%
Continuing Education	5	62.50%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	2	100.00%
Moderately Related	0	0.00%
Somewhat Related	0	0.00%
Not At All Related	0	0.00%
Not Applicable	5	
No Response to Question	1	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	0	0.00%
Satisfied	2	100.00%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	5	
No Response to Question	1	

What is your compensation (before taxes) for this position?

· · · · · · · · · · · · · · · · · · ·			
Mean	\$43,680		
Median	\$43,680		
Range	\$35,360 - \$52,000		
Not Applicable	5		
Response to Question	2		
No Response to Question	1		

How many internships/related experiences did you complete?

None	0	0.00%
1	7	100.00%
2	0	0.00%
3+	0	0.00%
Unspecified #	0	0.00%
No Response to Question	1	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	1	50.00%
Referrals	0	0.00%
Other(includes previous employment, self-		
employment, & others)	1	50.00%
Not Applicable	5	
No Response to Question	1	

School where Currently Enrolled	Program
University of Minnesota	Landscape Architecture

Job Title	Employer
Assistant Project Manager Intern	Margolis Company
Landscape Designer	Sargent's Landscape Nursery
Landscape Foreman	Biota LLC

20 out of 24 graduates responded to the survey (83.33%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	18	90.00%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	1	5.00%
Seeking Employment	1	5.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	5	50.00%
Moderately Related	2	20.00%
Somewhat Related	3	30.00%
Not At All Related	0	0.00%
Not Applicable	2	
No Response to Question	8	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	4	40.00%
Satisfied	5	50.00%
Neither Satisfied or Unsatisfied	1	10.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	2	
No Response to Question	8	

What is your compensation (before taxes) for this position?

· · · · · · · · · · · · · · · · · · ·			
Mean	\$63,066		
Median	\$62,400		
Range	\$46,000 - \$77,000		
Not Applicable	2		
Response to Question	11		
No Response to Question	7		

How many internships/related experiences did you complete?

None	0	0.00%
1	5	41.67%
2	4	33.33%
3+	3	25.00%
Unspecified #	0	0.00%
No Response to Question	8	

Career/Job Fairs and Recruiting Events	1	10.00%
Job From Internship	0	0.00%
Job Postings	4	40.00%
Referrals	3	30.00%
Other(includes previous employment, self-		
employment, & others)	2	20.00%
Not Applicable	2	
No Response to Question	8	

Job Title	Employer
Account Executive	SPS Commerce
Associate Design Engineer	Tricam Industries
Associate Technical Designer	Target Corporation
Business Presentation Designer	McKinsey & Company
Graphic Designer	Calvary Chapel of San Jose
Industrial Designer	Carlisle Interconnect Technologies
Industrial Designer	Medtronic
Industrial Designer	Veranex
Industrial Designer	Whiteboard Product Solutions
Industrial Designer	Worrell
Industrial/UX Designer	Arthrex
Product Designer	Agile Frameworks
Product Designer	Club House
Product Designer	Nifty Home Products
Solidworks Design Engineer	Larson Systems
UX Designer	Resideo Technologies
UX Designer	Tata Consultancy Services
UX/UI Designer	EAC Design

Retail Merchandising

41 out of 45 graduates responded to the survey (91.11%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	41	100.00%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

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Extremely Related	12	70.59%
Moderately Related	4	23.53%
Somewhat Related	1	5.88%
Not At All Related	0	0.00%
Not Applicable	0	
No Response to Question	24	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

· · · · · · · · · · · · · · · · · · ·	<u>, , </u>	
Very Satisfied	8	47.06%
Satisfied	8	47.06%
Neither Satisfied or Unsatisfied	1	5.88%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	0	
No Response to Question	24	

What is your compensation (before taxes) for this position?

Mean	\$53,515
Median	\$54,000
Range	\$37,440 - \$73,600
Not Applicable	0
Response to Question	17
No Response to Question	24

How many internships/related experiences did you complete?

None	0	0.00%
1	7	36.84%
2	6	31.58%
3+	6	31.58%
Unspecified #	0	0.00%
No Response to Question	22	

Career/Job Fairs and Recruiting Events	4	21.05%
Job From Internship	0	0.00%
Job Postings	10	52.63%
Referrals	4	21.05%
Other(includes previous employment, self-		
employment, & others)	1	5.26%
Not Applicable	0	
No Response to Question	22	

Job Title	Employer
Account Coordinator	The Evoke Agency
Account Coordinator	The Stable
Account Coordinator	The Stable
Account Manager	CITIES Market Studios
Account Manager	The Moscoe Group
Allocation Analyst	Kohl's Corporation
Allocation Analyst	Kohl's Corporation
Analyst	Ovative Group
Assistant Buyer	Backcountry
Assistant Buyer	The Neiman Marcus Group LLC
Assistant Buyer	Ulta Beauty
Assistant Merchant	Kohl's Corporation
Associate Buyer	Target Corporation
Bridal Consultant	Effie's Bridal Trunk
Category Analyst	The Creative Partners Group
Category Merchandising Specialist	United Natural Foods
Costume Buying for Live Entertainment	The Walt Disney Company
Customer Coordinator	Shiseido
E-Commerce Category Analyst - Mobile Phones	Best Buy
Engraving Design Specialist	Terrybear® Urns & Memorials
Inventory Analyst	Target Corporation
Inventory Analyst	Target Corporation
Keyholder	Free People
Merchandise Assistant	The TJX Companies Inc
Merchandise Coordinator	Ulta
Merchandise Lead	American Eagle Outfitters
Merchandiser	Premium Retail Services
Merchandising Analyst - Sales Support	Merchology
Merchant Analyst	Best Buy
Model	Privileged Model Management
Product Development/Customer Care Coordinator	Marion Parke Designs
Production Coordinator	Kohl's Corporation
Program Coordinator - Group travel	Carrousel Travel CT
Project Coordinator	The Bernard Group
Retail Business Analyst	Bsg
Retail Marketing Coordinator	Leap Inc
Retail Merchandise Specialist & Co-Facilitator of Events	GoodThings
Sales and Management Trainee	The Buckle Inc
Sales and Merchandising Associate	MARION PARKE
Stylist	Les Sol
Visual Merchandising Manager	The Buckle Inc

436 out of 513 graduates responded to the survey (84.99%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	319	73.17%
Continuing Education	85	19.50%
Unemployed and Not Seeking Employment	1	0.23%
Seeking Employment	31	7.11%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	94	47.24%
Moderately Related	53	26.63%
Somewhat Related	33	16.58%
Not At All Related	19	9.55%
Not Applicable	117	
No Response to Question	120	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	78	39.39%
Satisfied	91	45.96%
Neither Satisfied or Unsatisfied	15	7.58%
Dissatisfied	14	7.07%
Very Dissatisfied	0	0.00%
Not Applicable	117	
No Response to Question	121	

What is your compensation (before taxes) for this position? (high outliers removed: \$210,000 and \$120,000)

Mean	\$47,639
Median	\$45,760
Range	\$20,800 - \$95,000
Not Applicable	117
Response to Question	173
No Response to Question	146

How many internships/related experiences did you complete?

None	6	2.43%
1	141	57.09%
2	62	25.10%
3+	31	12.55%
Unspecified #	7	2.83%
No Response to Question	189	

Career/Job Fairs and Recruiting Events	13	6.77%
Job From Internship	0	0.00%
Job Postings	89	46.35%
Referrals	51	26.56%
Other(includes previous employment, self-		
employment, & others)	39	20.31%
Not Applicable	117	
No Response to Question	127	

Agricultural & Food Business Management

37 out of 40 graduates responded to the survey (92.50%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	32	86.49%
Continuing Education	4	10.81%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	1	2.70%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	7	41.18%
Moderately Related	3	17.65%
Somewhat Related	6	35.29%
Not At All Related	1	5.88%
Not Applicable	5	
No Response to Question	15	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	10	58.82%
Satisfied	5	29.41%
Neither Satisfied or Unsatisfied	1	5.88%
Dissatisfied	1	5.88%
Very Dissatisfied	0	0.00%
Not Applicable	5	
No Response to Question	15	

What is your compensation (before taxes) for this position? (high outlier removed: \$210,000)

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Mean	\$66,902
Median	\$64,001
Range	\$48,000 - \$95,000
Not Applicable	5
Response to Question	13
No Response to Question	19

How many internships/related experiences did you complete?

None	1	5.00%
1	6	30.00%
2	8	40.00%
3+	4	20.00%
Unspecified #	1	5.00%
No Response to Question	17	

Career/Job Fairs and Recruiting Events	4	26.67%
Job From Internship	0	0.00%
Job Postings	5	33.33%
Referrals	1	6.67%
Other(includes previous employment, self-		
employment, & others)	5	33.33%
Not Applicable	5	
No Response to Question	17	

School where Currently Enrolled	Program
Boston University	Business Analytics
University of Minnesota	Applied Economics
University of Minnesota	Sports Management
University of Minnesota	Finance

Job Title	Employer
Accounts Payable Associate	Riverview, LLP
Associate	Small Bay Properties
Associate Account Executive	SPS Commerce
Associate Territory Manager	Pioneer HI Bred Intl Inc
Benefit Advisor	OneDigital
Business Analyst	CBRE Group
Business Development Manager	Scoular
Business Operations Analyst	Minneapolis Grain Exchange
Cyber Security Consulting Analyst	Deloitte & Touche LLP
EpiCor Sales Enablement Associate	Cargill
Feed and Ingredient Trader	Viking Dairy Company
Financial Advisor	MRK Financial Solutions
Financial Analyst	BMO Harris Bank
Financial Planner and Analyst	Hormel Foods Corporation
Inside Sales Representative	Dell Technologies
Logistics Technician	Schwan's Company
Marketing Coordinator	Delaval Inc
Marketing Coordinator	PathoSans®
Operations	Pemberton Grain
Packaging Associate	Surly Brewing Company
Product Analyst	UnitedHealth Group
Production Supervisor	Cargill
Project Manager	EK Johnson Construction
Protein BOSC Rotational Associate	Cargill
Restaurant Owner	Trung Dang LLC
Sales Associate	Johnson Brothers Liquor Company
Sales Associate	Lululemon
Sales Representative	UniFirst Corporation
Supply Chain Planner	Grande Cheese Company
Supply Chain Rotational Associate	Cargill
Winfield United Associate	Land O'Lakes

Agricultural Education

5 out of 5 graduates responded to the survey (100.00%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	5	100.00%
Continuing Education	0	0.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	4	80.00%
Moderately Related	0	0.00%
Somewhat Related	0	0.00%
Not At All Related	1	20.00%
Not Applicable	0	
No Response to Question	0	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	4	80.00%
Satisfied	1	20.00%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	0	
No Response to Question	0	

What is your compensation (before taxes) for this position?

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Mean	\$48,675		
Median	\$49,500		
Range	\$45,000 - \$50,700		
Not Applicable	0		
Response to Question	4		
No Response to Question	1		

How many internships/related experiences did you complete?

None	0	0.00%
1	2	50.00%
2	1	25.00%
3+	1	25.00%
Unspecified #	0	0.00%
No Response to Question	1	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	3	60.00%
Referrals	1	20.00%
Other(includes previous employment, self-		
employment, & others)	1	20.00%
Not Applicable	0	
No Response to Question	0	

Job Title	Employer
Agriculture Teacher	Bethlehem Academy
Agriculture Teacher	Osseo-Fairchild School District
Bartender	Applebee's
Extension Educator - Youth Development	Regents of The University of Minnesota

Agricultural Communications & Marketing

12 out of 12 graduates responded to the survey (100.00%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	11	91.67%
Continuing Education	1	8.33%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	5	55.56%
Moderately Related	0	0.00%
Somewhat Related	4	44.44%
Not At All Related	0	0.00%
Not Applicable	1	
No Response to Question	2	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	2	22.22%
Satisfied	6	66.67%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	1	11.11%
Very Dissatisfied	0	0.00%
Not Applicable	1	
No Response to Question	2	

What is your compensation (before taxes) for this position?

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Mean	\$44,450		
Median	\$45,760		
Range	\$34,528 - \$53,500		
Not Applicable	1		
Response to Question	7		
No Response to Question	4		

How many internships/related experiences did you complete?

None	0	0.00%
1	2	20.00%
2	5	50.00%
3+	3	30.00%
Unspecified #	0	0.00%
No Response to Question	2	

Career/Job Fairs and Recruiting Events	1	11.11%
Job From Internship	0	0.00%
Job Postings	4	44.44%
Referrals	1	11.11%
Other(includes previous employment, self-		
employment, & others)	3	33.33%
Not Applicable	1	
No Response to Question	2	

School where Currently Enrolled	Program
Texas Tech University	Agricultural Communications

Job Title	Employer
Agronomist	Central Farm Services
Associate Account Executive	Curious Plot
Business Development Manager, Mobile Apps	Google
Communications Specialist	Benafica LLC
Field Sales and Marketing Representative	Techtronic Industries
Horticulture Extension Educator	University of Minnesota Extension
Mail & Support Specialist	Federated Mutual Insurance Company
Marketing Coordinator	Leclair Group
PR Intern	Broadhead & Co
Public Relations Specialist	Curious Plot
Sales Consultant in Training	Johnson Brothers

76 out of 106 graduates responded to the survey (71.70%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	48	63.16%
Continuing Education	22	28.95%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	6	7.89%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	19	59.38%
Moderately Related	6	18.75%
Somewhat Related	2	6.25%
Not At All Related	5	15.63%
Not Applicable	28	
No Response to Question	16	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	, , 	
Very Satisfied	14	43.75%
Satisfied	14	43.75%
Neither Satisfied or Unsatisfied	3	9.38%
Dissatisfied	1	3.13%
Very Dissatisfied	0	0.00%
Not Applicable	28	
No Response to Question	16	

What is your compensation (before taxes) for this position?

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Mean	\$41,524		
Median	\$38,190		
Range	\$27,040 - \$72,000		
Not Applicable	28		
Response to Question	26		
No Response to Question	22		

How many internships/related experiences did you complete?

None	1	2.17%
1	31	67.39%
2	8	17.39%
3+	6	13.04%
Unspecified #	0	0.00%
No Response to Question	30	

Career/Job Fairs and Recruiting Events	1	3.33%
Job From Internship	0	0.00%
Job Postings	12	40.00%
Referrals	11	36.67%
Other(includes previous employment, self-		
employment, & others)	6	20.00%
Not Applicable	28	
No Response to Question	18	

School where Currently Enrolled	Program
Iowa State University	Biomedical Sciences
Mississippi State University	Poultry Science
Northwestern Health Sciences University	Chiropractic
University of Maine	Secondary Education and Teaching
University of Minnesota	Veterinary Medicine
University of Minnesota	Comparative and Laboratory Animal Medicine
University of Minnesota	Veterinary Medicine
University of Minnesota	Veterinary Medicine
University of Minnesota	Animal Sciences
University of Minnesota	Veterinary Medicine
University of Wisconsin Madison	Veterinary Medicine
University of Wisconsin Madison	Veterinary Medicine
Utah State University	Veterinary Medicine

	- 1
Job Title	Employer
AYS Specialist	Ag Partners Coop
Bovine Embryologist	Wittenberg Embryo Transfer
Business Ops Analyst/Project Manager	Self Financial
Category Merchandising Specialist	United Natural Foods
CFANS Admissions Counselor	University of Minnesota
Community Mental Health Worker	Residential Transitions
Critical Care and Ambulatory Technician	Wisconsin Equine Clinic and Hospital
Dairy Barn Employee/Laboratory Associate	University of Minnesota
Dairy Farmer	Twohey Dairy
Doctor's Assistant	Access South Bay Emergency Animal Hospital
Dog Walker	Hailey's Pet Pals
Guest Service Advocate	Target Corporation
Lab Technician	Land O'Lakes
Member Success Team	Cattler
Microbiologist	Pace Analytical Services
Naturalist	County of Olmsted
Pet Trainer	PetSmart
Public Relations Coordinator	Broadhead & Co
Research Assistant	University of Minnesota Veterinary Medical Center
Research Project Specialist	University of Minnesota
Researcher	Experimental Surgery Services
Researcher	University of Minnesota
Salon Manager	PetSmart
Server	Yardhouse
Software Engineer	Thinkful

Songbird Nursery Manager	Wildlife Rehabilitation Center of Minnesota
Surgical Small Animal Care Technician	American Preclinical Services
Surgical Technician	NAMSA
Tree Nursery Manager	Merety Mountain LLC
Veterinarian Medical Record Scribe	Skywriter MD
Veterinary Assistant	Banfield Pet Hospital
Veterinary Assistant	Blackberry Veterinary Center
Veterinary Assistant	Bluepearl Specialty & Emergency Medicine For Pets
Veterinary Assistant	Bluepearl Specialty + Emergency Pet Hospital
Veterinary Assistant	Creekside Veterinary Clinic
Veterinary Assistant	Kelley Animal Hospital
Veterinary Assistant	Pet Doctors PA
Veterinary Assistant	Rivertown Animal Hospital Inc
Veterinary Assistant	Shamrock Animal Hospital
Veterinary Assistant	Thompson Animal Medical Center
Veterinary Nurse Assistant	EMMAvet: Veterinary Urgent Care
Veterinary Technicians Assistant	St. Paul Pet Hospital
Veterinary Technologists and Technician	Bluepearl Veterinary Partners LLC

40 out of 43 graduates responded to the survey (93.02%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	30	75.00%
Continuing Education	8	20.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	2	5.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	3	20.00%
Moderately Related	6	40.00%
Somewhat Related	4	26.67%
Not At All Related	2	13.33%
Not Applicable	10	
No Response to Question	15	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

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Very Satisfied	7	46.67%
Satisfied	5	33.33%
Neither Satisfied or Unsatisfied	1	6.67%
Dissatisfied	2	13.33%
Very Dissatisfied	0	0.00%
Not Applicable	10	
No Response to Question	15	

What is your compensation (before taxes) for this position?

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Mean	\$61,267	
Median	\$60,000	
Range	\$48,000 - \$85,000	
Not Applicable	10	
Response to Question	15	
No Response to Question	15	

How many internships/related experiences did you complete?

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None	2	11.11%
1	4	22.22%
2	6	33.33%
3+	5	27.78%
Unspecified #	1	5.56%
No Response to Question	22	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	8	53.33%
Referrals	5	33.33%
Other(includes previous employment, self-		
employment, & others)	2	13.33%
Not Applicable	10	
No Response to Question	15	

School where Currently Enrolled	Program
Cornell University	Applied Economics
Cornell University	Economic and Financial Policy
University of California Irvine	Business Analytics
University of Minnesota	Sports Management
University of Minnesota	Applied Economics
University of Minnesota	Human Resources Management
University of Minnesota	Public Policy

Job Title	Employer
Account Manager	Worldwide Express
Associate Procurement Specialist	U.S. Department of Agriculture Forest Service
Care Coordinator	Approach Enterprises
Client Services Manager	COMPASS GROUP PLC
Consultant	The Improve Group
Credit Analyst	Bank of America
Credit Analyst	Bremer Bank
Customer Support Associate	Ameriprise Financial Services
Data Analyst	UnitedHealth Group
Deduction Analyst	Danfoss
Deputy Finance Director	Keith Ellison for Attorney General Campaign
Editor in Chief	The Estate Magazine
Emerging Curators Institute Fellow	Emerging Curators Institute
Executive Assistant	Sandvold Financial Group
Field Merchandise Specialist	Marshall Associates
Finance Leadership Development Program Associate	Ameriprise Financial Services
Finance Professional	University of Minnesota
Finance Professional	University of Minnesota
Financial Analyst	UnitedHealth Group
Financial Representative	Fidelity investments
Global business Services Associate	Ecolab Inc.
Global Clearing Talent Program	ABN AMRO Clearing Bank
Investment Analyst	Morgan Stanley
Lead Youth Advocate	180 Degrees
Legislative Correspondent	United States House of Representatives
Production Operator	Andersen Corporation
Production Operator	Sportradar
Project Manager; Initiatives, Smart & Sustainable Cities	New York City Economic Development Corp.
Real Estate Analyst	American National Bank

Environmental Sciences, Policy & Management

77 out of 88 graduates responded to the survey (87.50%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	58	75.32%
Continuing Education	11	14.29%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	8	10.39%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	17	54.84%
Moderately Related	8	25.81%
Somewhat Related	1	3.23%
Not At All Related	5	16.13%
Not Applicable	19	
No Response to Question	27	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	11	36.67%
Satisfied	15	50.00%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	4	13.33%
Very Dissatisfied	0	0.00%
Not Applicable	19	
No Response to Question	28	

What is your compensation (before taxes) for this position? (high outlier removed: \$120,000)

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Mean	\$48,129
Median	\$44,860
Range	\$30,000 - \$80,000
Not Applicable	19
Response to Question	29
No Response to Question	29

How many internships/related experiences did you complete?

None	1	2.27%
1	26	59.09%
2	13	29.55%
3+	4	9.09%
Unspecified #	0	0.00%
No Response to Question	33	

Career/Job Fairs and Recruiting Events	4	12.90%
Job From Internship	0	0.00%
Job Postings	12	38.71%
Referrals	12	38.71%
Other(includes previous employment, self-		
employment, & others)	3	9.68%
Not Applicable	19	
No Response to Question	27	

School where Currently Enrolled	Program
HEC Paris	Sustainability and Social Innovation
North Dakota State University	Biology
University of California Riverside	Environmental Science
University of Minnesota	Higher Education Administration
University of Minnesota	Leadership for Science
University of Minnesota	Law
University of Minnesota	Land and Atmospheric Sciences
University of Minnesota	Science, Technology, and Environmental Policy
University of Minnesota	Science, Technology, and Environmental Policy
University of Minnesota	Science, Technology, and Environmental Policy
University of Minnesota	Food Science
University of Minnesota	Geographic Information Science

Job Title	Employer
AmeriCorps Member at Rethos Places Reimagined	Pollution Control Agency
Anoka Conservation District - Minnesota	
GreenCorps Member	AmeriCorps
Arborist	The Davey Tree Expert Company
Assistant District Technician	Anoka County Soil and Water Conservation District
Associate Developer	National Grid Renewables
Baker	Isles Bun and Coffee
Bartender	Pryes Brewing Company
Cannabis Consultant	PharmaCann Inc
Claims Specialist	Statefarm Insurance
Climbing Arborist	The Davey Tree Expert Company
Climbing Guide	Basecamp
Crew Member	Conservation Corps of Minnesota & Iowa
EHS Analyst	Eaton
Energy Data Coordinator	World Fuel Services Corporation
Environmental Analyst	Kimley-Horn and Associates
Environmental Education Teaching Intern	Minnesota Valley National Wildlife Refuge Trust
Environmental Health Specialist	City of Brooklyn Park
Environmental Monitoring Assistant	Mississippi Watershed Management Organization
Environmental Specialist	Antea Group USA
Environmental Specialist	Federal Emergency Management Agency
Environmental Specialist	Mississippi Watershed Management Organization
ESG Data Analyst	Sunrise Banks
Field Assistant	United States Geological Survey
Field Scientist	Resilience Resources LLC
Figure Skating Instructor	Great River Figure Skating Club
GIS Manager	Environmental Resources Management
Graduate Scientist	GHD
International Document Specialist	Scoular
Junior Consultant	Concilius AG
Mergers and Acquisitions Consultant	ERM
	Minnesota GreenCorps at the Minnesota Pollution
Minnesota GreenCorps Member	Control Agency

One Stop Counselor	University of Minnesota
Outdoor Recreation Instructor	Minnesota Department of Natural Resources
Parks Worker	City of Saint Paul
Permitting Specialist	National Renewable Solutions
Planner	Washington County
Plant Healthcare Technician	The Davey Tree Expert Company
Research Technician	University of Minnesota
Researcher	University of Minnesota Medical Center
Retail Team Member	Target Corporation
Sales Associate	The Winery at Sovereign Estate
Science Illustrator and Multi-media Artist	Bug Witch Prints
Senior Laboratory Technician	University of Minnesota Bee Lab
Server	Ruth's Chris Steak House
Soil Conservation Technician	NRCS MN
Soil Conservationist	Natural Resources Conservation Service
Soil Scientist	U.S. Department of Agriculture
Staff Assistant	United States Senate
Staff Professional	Antea Group USA
Supervisor	Love From USA
Sustainability Compliance Specialist	Archaea Energy
Sustainability Specialist	Minnesota Chamber of Commerce
Temporary Nursery Forest Worker	Three Rivers Park District
Trail Guide	YMCA Camp Widjiwagan
Server	Smack Shack
Waterfield Technician	RMB Environmental Laboratories

Fisheries, Wildlife & Conservation Biology

57 out of 65 graduates responded to the survey (87.69%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	44	77.19%
Continuing Education	3	5.26%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	10	17.54%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	13	40.63%
Moderately Related	9	28.13%
Somewhat Related	7	21.88%
Not At All Related	3	9.38%
Not Applicable	13	
No Response to Question	12	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	11	34.38%
Satisfied	15	46.88%
Neither Satisfied or Unsatisfied	4	12.50%
Dissatisfied	2	6.25%
Very Dissatisfied	0	0.00%
Not Applicable	13	
No Response to Question	12	

What is your compensation (before taxes) for this position?

<u>, , , , , , , , , , , , , , , , , , , </u>	
Mean	\$36,766
Median	\$36,005
Range	\$20,800 - \$60,000
Not Applicable	13
Response to Question	29
No Response to Question	15

How many internships/related experiences did you complete?

<u> </u>		
None	0	0.00%
1	29	70.73%
2	8	19.51%
3+	2	4.88%
Unspecified #	2	4.88%
No Response to Question	16	

Career/Job Fairs and Recruiting Events	2	6.25%
Job From Internship	0	0.00%
Job Postings	14	43.75%
Referrals	8	25.00%
Other(includes previous employment, self-		
employment, & others)	8	25.00%
Not Applicable	13	
No Response to Question	12	

School where Currently Enrolled	Program
Bangor University	Marine Biology
Bemidji State University	Secondary Education & Teaching
University of Minnesota	Wildlife Biology

Animal Care Intern Animal Care Staff Wildlife Science Center Animal Technician Animal Technician Animal Technician Animal Technician Assistant Groundskeeper Diamond Baseball Holdings Associate Procurement Specialist U.S. Department of Agriculture Forest Service Biological Technician US Geological Survey Buyer VMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Braun Intertec Corservation Corps of Minnesota & Iowa Ecological Tech United States Forest service Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Meropolitan Mosquito Control District Seasonal Field Mosquito Technician Meropolitan Mosquito Control District Seasonal Field Mosquito Technician Meropolitan Mosquito Control District Seasonal Field Mosquito Technician Minnehala Creek Watershed District Seasonal Field Mosquito Technician Minnehala Creek Watershed District Seasonal Field Mosquito Technician Minnehala Creek Watershed District Seasonal Parks Forester City of Plymouth Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service		
Animal Care Staff Animal Technician Animal Technician Animal Humane Society Assistant Groundskeeper Diamond Baseball Holdings Associate Procurement Specialist U.S. Department of Agriculture Forest Service Biological Technician US Geological Survey WMC Inc. Oe-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Braun Intertec Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech Education Program Scheduler The Raptor Center Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern Livestock Handler Mommal Nursery Intern Mammal Nursery Intern Mammal Nursery Manager Mildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Personal Care Assistant Adena LLC Represended Forest Service Rental Desk Supervisor Rental Desk Supervisor Rental Desk Supervisor University of Minnesota Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Meropolitan Mosquito Control District Seasonal Field Mosquito Technician Seasonal Field Mosquito Technician Animal Emergency & Referral Center of Minnesota Animal Emergency & Referral Center of Minnesota Manimal Emergency & Referral Center of Minnesota Animal Emergency & Referral Center of Minnesota Manimal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer Wilderness Crew Volunteer	Job Title	Employer
Animal Technician Assistant Groundskeeper Diamond Baseball Holdings Associate Procurement Specialist U.S. Department of Agriculture Forest Service Biological Technician US Geological Survey Byer VMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Braun Intertec Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech Education Program Scheduler The Raptor Center Educator Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo United States Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern Wammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Meropolitan Mosquito Control District Seasonal Field Mosquito Technician Minnehala Creek Watershed District Seasonal Freed Monitoring Field Assistant Minnehala Creek Watershed District Seasonal Freedrace Monitoring Field Assistant Minnehala Creek Watershed District Seasonal Parks Forester City of Plymouth Minnehala Creek Watershed District Marine Engency & Referral Center of Minnesota Animal Emergency & Referral Center of Minnesota Marine Creek Watershed District Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer	Animal Care Intern	The Wild Animal Sanctuary
Assistant Groundskeeper Associate Procurement Specialist U.S. Department of Agriculture Forest Service Biological Technician US Geological Survey WMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Ecological Tech Longical Tech Education Program Scheduler Education Program Scheduler Educator/Keeper Education Program Scheduler Educator/Keeper Barasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler Mammal Nursery Intern Mammal Nursery Manager Marine Creel Technician Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor Restoration Technician Moservice Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Messer of Minnesota Meropolitan Mosquito Technician Meropolitan Mosquito Technician Messer of Minnesota Meropolitan Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnesha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Technician Assistant P.A. Volunteer Coordinator Minsessor Pollutino Control Agency Wilderness Crew Volunteer Wilderness Crew Volunteer Wilderness Crew Volunteer	Animal Care Staff	Wildlife Science Center
Associate Procurement Specialist Biological Technician US Geological Survey Buyer VMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Braun Intertec Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech Education Program Scheduler Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Mental Desk Supervisor Restoration Technician City of Minnesota Restoration Technician Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Meropolitan Mosquito Technician Meropolitan Mosquito Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer	Animal Technician	Animal Humane Society
Biological Technician Buyer VMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Braun Intertec Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech Education Program Scheduler Education Program Scheduler Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Meres Stapervisor University of Minnesota Restoration Technician City of Minnesota Restoration Technician Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Farks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant P.A. Solutives Countrol Control Option Singen Professionals Referral Center of Minnesota Minneshaha Creek Watershed District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer Wilderness Crew Volunteer Wilderness Crew Volunteer U.S. Forest Service	Assistant Groundskeeper	Diamond Baseball Holdings
Buyer VMC Inc. Co-Founder and Creative Do Well Creative LLC Construction Material Laboratory Technician Erow Member Conservation Corps of Minnesota & Iowa Ecological Tech United States Forest service Education Program Scheduler The Raptor Center Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St. Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnesota Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Seasonal Research and Monitoring Field Assistant P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wilderness Crew Volunteer U.S. Forest Service	Associate Procurement Specialist	U.S. Department of Agriculture Forest Service
Co-Founder and Creative Construction Material Laboratory Technician Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech United States Forest service Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Forst Sarelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Porsonal Care Assistant Pere Clerk Express Employment Professionals Rental Desk Supervisor Restoration Technician Conservation Corps of Minnesota Memal Nursery Intern Wildlife Rehabilitation Center of Minnesota Wilderness Inquiry Wilderness Inquiry Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minneaha Creek Watershed District Special Education Paraprofessional Minneaha Creek Watershed District Marinal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Biological Technician	US Geological Survey
Construction Material Laboratory Technician Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech United States Forest service Education Program Scheduler Educator (Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minneshal Creek Watershed District Special Education Paraprofessional Warehouse Stocker Quality Bicycle Products Wilderness Crew Volunteer U.S. Forest Service Wilderness Crew Volunteer Wilderness Crew Volunteer Wilderness Crew Volunteer U.S. Forest Service	Buyer	VMC Inc.
Crew Member Conservation Corps of Minnesota & Iowa Ecological Tech United States Forest service Education Program Scheduler The Raptor Center Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marmal Nursery Manager Wildlife Rehabilitation Center of Minnesota Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnesota Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Parks Forester	Co-Founder and Creative	Do Well Creative LLC
Ecological Tech Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Market Garden Youth Coordinator Outdoor Leader PADI SCUBA Diver PADI SCUBA Diver Rental Desk Supervisor Rental Desk Supervisor Restoration Technician Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Penal Coordinator Merel Education Paraprofessional Room Service Toordinator Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Research and Monitoring Field Assistant Minneshaha Creek Watershed District Seasonal Research and Monitoring Field Assistant P.A. Volunteer Coordinator Wilderness Crew Volunteer U.S. Forest Service Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Construction Material Laboratory Technician	Braun Intertec
Education Program Scheduler Educator/Keeper Sarasota Jungle Gardens Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Crew Member	Conservation Corps of Minnesota & Iowa
Educator/Keeper Environmental Specialist Pollution Control Agency Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota Technician Assistant P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Ecological Tech	United States Forest service
Environmental Specialist Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wilderness Crew Volunteer U.S. Forest Service	Education Program Scheduler	The Raptor Center
Field Scientist Carp Solutions LLC Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnesota Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Educator/Keeper	Sarasota Jungle Gardens
Fisheries Aide Great Lakes Indian Fish & Wildlife Commission Fort Snelling Visitor Services Specialist Conservation Corps of Minnesota & Iowa Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Environmental Specialist	Pollution Control Agency
Fort Snelling Visitor Services Specialist Intern St Louis Zoo Livestock Handler KDE Farm Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Rental Desk Supervisor Restoration Technician City of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota Technician Assistant P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Field Scientist	Carp Solutions LLC
InternSt Louis ZooLivestock HandlerKDE FarmMammal Nursery InternWildlife Rehabilitation Center of MinnesotaMammal Nursery ManagerWildlife Rehabilitation Center of MinnesotaMarine Creel TechnicianAlaska Department of Fish and GameMarket Garden Youth CoordinatorUrban Roots MNOutdoor LeaderWilderness InquiryPADI SCUBA DiverMidest School of DivingPersonal Care AssistantAdena LLCPrep ClerkExpress Employment ProfessionalsRental Desk SupervisorUniversity of MinnesotaRestoration TechnicianCity of MinnetonkaRoom Service Food ServerAndiamo Italian Ristorante IncSeasonal Field Mosquito TechnicianMetropolitan Mosquito Control DistrictSeasonal Parks ForesterCity of PlymouthSeasonal Research and Monitoring Field AssistantMinnehaha Creek Watershed DistrictSpecial Education ParaprofessionalBloomington Public SchoolsAnimal Emergency & Referral Center of MinnesotaTechnician AssistantP.A.Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Fisheries Aide	Great Lakes Indian Fish & Wildlife Commission
Livestock Handler Mammal Nursery Intern Wildlife Rehabilitation Center of Minnesota Mammal Nursery Manager Wildlife Rehabilitation Center of Minnesota Marine Creel Technician Alaska Department of Fish and Game Market Garden Youth Coordinator Urban Roots MN Outdoor Leader Wilderness Inquiry PADI SCUBA Diver Midest School of Diving Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor Restoration Technician Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wilderness Crew Volunteer U.S. Forest Service	Fort Snelling Visitor Services Specialist	Conservation Corps of Minnesota & Iowa
Mammal Nursery InternWildlife Rehabilitation Center of MinnesotaMammal Nursery ManagerWildlife Rehabilitation Center of MinnesotaMarine Creel TechnicianAlaska Department of Fish and GameMarket Garden Youth CoordinatorUrban Roots MNOutdoor LeaderWilderness InquiryPADI SCUBA DiverMidest School of DivingPersonal Care AssistantAdena LLCPrep ClerkExpress Employment ProfessionalsRental Desk SupervisorUniversity of MinnesotaRestoration TechnicianCity of MinnetonkaRoom Service Food ServerAndiamo Italian Ristorante IncSeasonal Field Mosquito TechnicianMetropolitan Mosquito Control DistrictSeasonal Research and Monitoring Field AssistantMinnehaha Creek Watershed DistrictSpecial Education ParaprofessionalBloomington Public SchoolsAnimal Emergency & Referral Center of MinnesotaP.A.Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Intern	St Louis Zoo
Mammal Nursery ManagerWildlife Rehabilitation Center of MinnesotaMarine Creel TechnicianAlaska Department of Fish and GameMarket Garden Youth CoordinatorUrban Roots MNOutdoor LeaderWilderness InquiryPADI SCUBA DiverMidest School of DivingPersonal Care AssistantAdena LLCPrep ClerkExpress Employment ProfessionalsRental Desk SupervisorUniversity of MinnesotaRestoration TechnicianCity of MinnetonkaRoom Service Food ServerAndiamo Italian Ristorante IncSeasonal Field Mosquito TechnicianMetropolitan Mosquito Control DistrictSeasonal Research and Monitoring Field AssistantMinnehaha Creek Watershed DistrictSpecial Education ParaprofessionalBloomington Public SchoolsTechnician AssistantP.A.Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Livestock Handler	KDE Farm
Marine Creel TechnicianAlaska Department of Fish and GameMarket Garden Youth CoordinatorUrban Roots MNOutdoor LeaderWilderness InquiryPADI SCUBA DiverMidest School of DivingPersonal Care AssistantAdena LLCPrep ClerkExpress Employment ProfessionalsRental Desk SupervisorUniversity of MinnesotaRestoration TechnicianCity of MinnetonkaRoom Service Food ServerAndiamo Italian Ristorante IncSeasonal Field Mosquito TechnicianMetropolitan Mosquito Control DistrictSeasonal Parks ForesterCity of PlymouthSeasonal Research and Monitoring Field AssistantMinnehaha Creek Watershed DistrictSpecial Education ParaprofessionalBloomington Public SchoolsTechnician AssistantP.A.Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Mammal Nursery Intern	Wildlife Rehabilitation Center of Minnesota
Market Garden Youth Coordinator Outdoor Leader PADI SCUBA Diver PADI SCUBA Diver Personal Care Assistant Prep Clerk Rental Desk Supervisor Restoration Technician Seasonal Field Mosquito Technician Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota Technician Assistant P.A. Volunteer Coordinator Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer Urban Roots MN Wilderness Inquiry Miderness Inquiry	Mammal Nursery Manager	Wildlife Rehabilitation Center of Minnesota
Outdoor LeaderWilderness InquiryPADI SCUBA DiverMidest School of DivingPersonal Care AssistantAdena LLCPrep ClerkExpress Employment ProfessionalsRental Desk SupervisorUniversity of MinnesotaRestoration TechnicianCity of MinnetonkaRoom Service Food ServerAndiamo Italian Ristorante IncSeasonal Field Mosquito TechnicianMetropolitan Mosquito Control DistrictSeasonal Parks ForesterCity of PlymouthSeasonal Research and Monitoring Field AssistantMinnehaha Creek Watershed DistrictSpecial Education ParaprofessionalBloomington Public SchoolsTechnician AssistantP.A.Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Marine Creel Technician	Alaska Department of Fish and Game
PADI SCUBA Diver Personal Care Assistant Adena LLC Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Market Garden Youth Coordinator	Urban Roots MN
Personal Care Assistant Prep Clerk Express Employment Professionals Rental Desk Supervisor University of Minnesota Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Outdoor Leader	Wilderness Inquiry
Prep Clerk Rental Desk Supervisor Restoration Technician Room Service Food Server Seasonal Field Mosquito Technician Seasonal Parks Forester Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Technician Assistant Volunteer Coordinator Warehouse Stocker Wetland Field Technician Express Employment Professionals University of Minnesota City of Minnetonka Metropolitan Mosquito Control District City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	PADI SCUBA Diver	Midest School of Diving
Rental Desk Supervisor Restoration Technician City of Minnetonka Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Personal Care Assistant	Adena LLC
Restoration Technician Room Service Food Server Andiamo Italian Ristorante Inc Seasonal Field Mosquito Technician Metropolitan Mosquito Control District City of Plymouth Seasonal Research and Monitoring Field Assistant Minnehaha Creek Watershed District Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota Technician Assistant P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Prep Clerk	Express Employment Professionals
Room Service Food Server Seasonal Field Mosquito Technician Seasonal Parks Forester Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Technician Assistant Volunteer Coordinator Warehouse Stocker Wetland Field Technician Metropolitan Mosquito Control District Minnehaha Creek Watershed District Minnehaha Creek Watershed District Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Rental Desk Supervisor	University of Minnesota
Seasonal Field Mosquito Technician Seasonal Parks Forester City of Plymouth Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Warehouse Stocker Wetland Field Technician Wilderness Crew Volunteer Metropolitan Mosquito Control District City of Plymouth Minnehaha Creek Watershed District Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Quality Bicycle Products Winnesota Pollution Control Agency U.S. Forest Service		City of Minnetonka
Seasonal Parks Forester Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Warehouse Stocker Wetland Field Technician Wilderness Crew Volunteer City of Plymouth Minnehaba Creek Watershed District Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Connection Mississippi Park Connection Quality Bicycle Products Minnesota Pollution Control Agency U.S. Forest Service	Room Service Food Server	Andiamo Italian Ristorante Inc
Seasonal Research and Monitoring Field Assistant Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Warehouse Stocker Wetland Field Technician Wilderness Crew Volunteer Minnesota Pollution Control Agency U.S. Forest Service	Seasonal Field Mosquito Technician	Metropolitan Mosquito Control District
Special Education Paraprofessional Bloomington Public Schools Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Mississippi Park Connection Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Seasonal Parks Forester	City of Plymouth
Animal Emergency & Referral Center of Minnesota P.A. Volunteer Coordinator Warehouse Stocker Wetland Field Technician Wilderness Crew Volunteer Animal Emergency & Referral Center of Minnesota P.A. Mississippi Park Connection Quality Bicycle Products Minnesota Pollution Control Agency U.S. Forest Service	Seasonal Research and Monitoring Field Assistant	Minnehaha Creek Watershed District
Technician Assistant Volunteer Coordinator Warehouse Stocker Wetland Field Technician Wilderness Crew Volunteer P.A. Mississippi Park Connection Quality Bicycle Products Minnesota Pollution Control Agency U.S. Forest Service	Special Education Paraprofessional	Bloomington Public Schools
Volunteer CoordinatorMississippi Park ConnectionWarehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service		Animal Emergency & Referral Center of Minnesota
Warehouse Stocker Quality Bicycle Products Wetland Field Technician Minnesota Pollution Control Agency Wilderness Crew Volunteer U.S. Forest Service	Technician Assistant	P.A.
Warehouse StockerQuality Bicycle ProductsWetland Field TechnicianMinnesota Pollution Control AgencyWilderness Crew VolunteerU.S. Forest Service	Volunteer Coordinator	Mississippi Park Connection
Wilderness Crew Volunteer U.S. Forest Service	Warehouse Stocker	
	Wetland Field Technician	
	Wilderness Crew Volunteer	U.S. Forest Service
Wildlife Technician Western Ecosystems Technology	Wildlife Technician	Western Ecosystems Technology
Zoo & Conservatory Attendant Como Park Zoo & Conservatory	Zoo & Conservatory Attendant	
Zookeeper Fresno Chaffee Zoo	·	·

17 out of 21 graduates responded to the survey (80.95%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	12	70.59%
Continuing Education	4	23.53%
Unemployed and Not Seeking Employment	1	5.88%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	5	62.50%
Moderately Related	3	37.50%
Somewhat Related	0	0.00%
Not At All Related	0	0.00%
Not Applicable	5	
No Response to Question	4	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

	<u>, , </u>	
Very Satisfied	4	50.00%
Satisfied	2	25.00%
Neither Satisfied or Unsatisfied	2	25.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	5	
No Response to Question	4	

What is your compensation (before taxes) for this position?

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Mean	\$47,978
Median	\$43,920
Range	\$35,360 - \$70,500
Not Applicable	5
Response to Question	8
No Response to Question	4

How many internships/related experiences did you complete?

None	0	0.00%
1	3	42.86%
2	2	28.57%
3+	0	0.00%
Unspecified #	2	28.57%
No Response to Question	10	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	7	87.50%
Referrals	1	12.50%
Other(includes previous employment, self-		
employment, & others)	0	0.00%
Not Applicable	5	
No Response to Question	4	

School where Currently Enrolled	Program
Le Cordon Bleu London	Gastronomy Nutrition and Food Trends
Oregon State University	Food Science
University of Georgia	Food Science

Job Title	Employer
Assistant Brewer	Moto-i Ramen
Associate Quality Control Supervisor	Hormel Foods Corporation
Fibers Analyst	General Mills
Food Quality Control Technician	Hormel Foods Corporation
Harvest Intern	Blackbird Vineyards
Lab Technician	Rahr Malting Co.
Product Stability Technologist	General Mills
R&D Lab Assistant Intern	Milk Specialties Global
Research and Development Intern	Sunopta Foods Inc.
Sample Processing Technician	General Mills
Senior Lab Analyst	MarketFresh Food Laboratory

Forest & Natural Resource Management

17 out of 19 graduates responded to the survey (89.47%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	15	88.24%
Continuing Education	1	5.88%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	1	5.88%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

, , , , , , , , , , , , , , , , , , , ,		
Extremely Related	4	50.00%
Moderately Related	3	37.50%
Somewhat Related	0	0.00%
Not At All Related	1	12.50%
Not Applicable	2	
No Response to Question	7	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	, , 	
Very Satisfied	2	25.00%
Satisfied	5	62.50%
Neither Satisfied or Unsatisfied	0	0.00%
Dissatisfied	1	12.50%
Very Dissatisfied	0	0.00%
Not Applicable	2	
No Response to Question	7	

What is your compensation (before taxes) for this position? (high outlier removed: \$80,000)

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Mean	\$42,863
Median	\$41,350
Range	\$29,120 - \$60,000
Not Applicable	2
Response to Question	7
No Response to Question	8

How many internships/related experiences did you complete?

None	0	0.00%
1	6	75.00%
2	1	12.50%
3+	0	0.00%
Unspecified #	1	12.50%
No Response to Question	9	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	7	87.50%
Referrals	0	0.00%
Other(includes previous employment, self-		
employment, & others)	1	12.50%
Not Applicable	2	
No Response to Question	7	

School where Currently Enrolled	Program
University of Minnesota	City/Urban, Community, and Regional Planning

Job Title	Employer
Arborist	Woodchuck tree
Assistant Area Forest Supervisor/Fire Program	
Forester	Minnesota Department of Natural Resources
	Northwestern Mutual Investment Management
Associate Financial Representative	Company
Forestry Technician Fire	U.S. Department of Agriculture Forest Service
General Tree Care	SavATree
Geospatial Software Developer	Sentera
Healthcare Coordinator	Accentcare Home Health & Hospice
Naturalist	Gunflint Lodge Inc
Naturalist Fellow	Thomas Irvine Dodge Foundation
Plant Health Care Department Manager	Vineland Tree Care
Plant Healthcare Specialist	SavATree
Program Analyst	US Environmental Protection Agency
Seed Technician	Bayer
Sr. Barista	Barnes & Noble
Tree Technician	City of Charleston

49 out of 55 graduates responded to the survey (89.09%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	24	48.98%
Continuing Education	25	51.02%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	10	71.43%
Moderately Related	2	14.29%
Somewhat Related	2	14.29%
Not At All Related	0	0.00%
Not Applicable	25	
No Response to Question	10	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	6	42.86%
Satisfied	6	42.86%
Neither Satisfied or Unsatisfied	1	7.14%
Dissatisfied	1	7.14%
Very Dissatisfied	0	0.00%
Not Applicable	25	
No Response to Question	10	

What is your compensation (before taxes) for this position?

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Mean	\$42,097
Median	\$40,144
Range	\$28,080 - \$60,000
Not Applicable	25
Response to Question	8
No Response to Question	16

How many internships/related experiences did you complete?

<u> </u>		
None	1	6.67%
1	8	53.33%
2	5	33.33%
3+	1	6.67%
Unspecified #	0	0.00%
No Response to Question	34	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	2	20.00%
Referrals	5	50.00%
Other(includes previous employment, self-		
employment, & others)	3	30.00%
Not Applicable	25	
No Response to Question	14	

School where Currently Enrolled	Program
Concordia University Saint Paul	Elementary Education and Teaching
Florida State University	Dietetics
Illinois State University	Dietetics
Marquette University	Nursing
Northwestern Health Sciences University	Chiropractic
Northwestern Health Sciences University	Chiropractic
Saint Louis University	Dietetics
The University of North Carolina	Dietetics
University of Minnesota	Foods, Nutrition, and Wellness Studies
University of Minnesota	Dentistry
University of Minnesota	Public Health Nutrition
University of Minnesota	Public Health Nutrition
University of Minnesota	Nutrition Sciences
University of Minnesota	Nutrition Sciences
University of Minnesota	Food Science
University of Minnesota	Dietetics
University of Minnesota	Health Care Administration
University of Minnesota	Nutrition Sciences
University of Minnesota	Nutrition Sciences
University of North Dakota	Physician's Assistant
University of Utah	Nutrition Sciences
Viterbo University	Nutrition Sciences
Viterbo University	Nutrition Sciences
Yale University	Epidemiology

Job Title	Employer
Dietetic Intern	Andrews University
Dietetic Intern	Sodexo
Dietetic Technician	Park Nicollet Health Services
Dietetic Technician	Viterbo University
Emergency Department Technician	University of Minnesota Medical Center
Finished Products Specification Specialist	General Mills
Freshman Admissions Counselor	University of Minnesota
Holistic Health Practitioner	Brighter Being Wellness
Inventory Analyst	Target Corporation
Lead Dietetic Technician	Children's Minnesota
Market Manager	St. Paul Farmers Market
Medic	Orange County Fire Department
Medical Assistant	Tareen Dermatology
Medical Scribe	Emergency Physicians Professional Association
Nutrition Services Associate	Fairview Health Services
Phlebotomist	CSL Plasma Inc.
Public Health Nutritionist	Hennepin County
Registered Dietitian	M Health Fairview
Server	Love Pizza
Sodexo Dietetic Intern	Sodexo
St Paul Gymnasium Supervisor	University of Minnesota
WIC Nutrition Educator	Ramsey County

28 out of 30 graduates responded to the survey (93.33%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	22	78.57%
Continuing Education	4	14.29%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	2	7.14%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

, , , , , , , , , , , , , , , , , , , ,		
Extremely Related	3	20.00%
Moderately Related	8	53.33%
Somewhat Related	3	20.00%
Not At All Related	1	6.67%
Not Applicable	6	
No Response to Question	7	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	4	26.67%
Satisfied	9	60.00%
Neither Satisfied or Unsatisfied	1	6.67%
Dissatisfied	1	6.67%
Very Dissatisfied	0	0.00%
Not Applicable	6	
No Response to Question	7	

What is your compensation (before taxes) for this position? (high outlier removed: \$84,500)

, , , , , , , , , , , , , , , , , , , ,	
Mean	\$46,665
Median	\$45,760
Range	\$38,000 - \$62,000
Not Applicable	6
Response to Question	14
No Response to Question	8

How many internships/related experiences did you complete?

None	0	0.00%
1	16	76.19%
2	2	9.52%
3+	3	14.29%
Unspecified #	0	0.00%
No Response to Question	7	

Career/Job Fairs and Recruiting Events	1	6.67%
Job From Internship	0	0.00%
Job Postings	8	53.33%
Referrals	3	20.00%
Other(includes previous employment, self-		
employment, & others)	3	20.00%
Not Applicable	6	
No Response to Question	7	

School where Currently Enrolled	Program
Colorado State University	Plant Pathology
Cornell University	Plant Breeding and Genetics
University of Minnesota	Plant Sciences
University of Minnesota	Plant Sciences

Job Title	Employer
Arborist	Rainbow Tree Company
Architecture Delivery Analyst	Accenture
Assistant Grower	Bachman's
Associate Buyer	Len Busch Roses
Business Analyst	Rock Leaf Water Environmental
Chief of Cultivation Ops	Evokanna
Compliance Specialist	Nothing But Hemp LLC
Horticulturist	Plants By Design Inc
Lab Technician	Meiogenix
Lab Technician	Minnesota Crop Improvement Association
Landcare Employee	University of Minnesota
Microbiologist	Access Genetics LLC
Natural Resources Intern	City of St Louis Park
Nursery Production Person	Stockman
R&D Technologist	General Mills
Research Associate	Corteva
Research II	University of Minnesota
Researcher	University of Minnesota
Seed Analyst	Minnesota Department of Agriculture
Senior Technical Support - Wet Chemistry	Cargill
University Institutional Researcher	University of Minnesota

Sustainable Agriculture & Food Systems

5 out of 8 graduates responded to the survey (62.50%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	3	60.00%
Continuing Education	1	20.00%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	1	20.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

Extremely Related	0	0.00%
Moderately Related	2	100.00%
Somewhat Related	0	0.00%
Not At All Related	0	0.00%
Not Applicable	2	
No Response to Question	1	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

<u> </u>	<u>, , </u>	
Very Satisfied	0	0.00%
Satisfied	1	50.00%
Neither Satisfied or Unsatisfied	1	50.00%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	2	
No Response to Question	1	

What is your compensation (before taxes) for this position?

<u>, , , , , , , , , , , , , , , , , , , </u>	
Mean	\$33,280
Median	\$33,280
Range	NA
Not Applicable	2
Response to Question	1
No Response to Question	2

How many internships/related experiences did you complete?

<u>, , , , , , , , , , , , , , , , , , , </u>		
None	0	0.00%
1	2	66.67%
2	1	33.33%
3+	0	0.00%
Unspecified #	0	0.00%
No Response to Question	2	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	1	50.00%
Referrals	1	50.00%
Other(includes previous employment, self-		
employment, & others)	0	0.00%
Not Applicable	2	
No Response to Question	1	

Job Title	Employer
Assistant Farm Manager	Barka Dairy
Childcare Worker	Minneapolis Park and Recreation Board Parks and RE
Farmer's Market Sales Associate	Bare Honey

Sustainable Systems Management

16 out of 21 graduates responded to the survey (76.19%)

Which of the following best describes your primary status after graduation?

Employed(FT and PT)	15	93.75%
Continuing Education	1	6.25%
Unemployed and Not Seeking Employment	0	0.00%
Seeking Employment	0	0.00%
No Response to Question	0	

To what extent is your primary post-graduation employment related to your major?

, , , , , , , , , , , , , , , , , , , ,		
Extremely Related	4	36.36%
Moderately Related	3	27.27%
Somewhat Related	4	36.36%
Not At All Related	0	0.00%
Not Applicable	1	
No Response to Question	4	

To what extent are you dissatisfied or satisfied with your primary post-graduation employment?

	, , 	
Very Satisfied	3	27.27%
Satisfied	7	63.64%
Neither Satisfied or Unsatisfied	1	9.09%
Dissatisfied	0	0.00%
Very Dissatisfied	0	0.00%
Not Applicable	1	
No Response to Question	4	

What is your compensation (before taxes) for this position?

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Mean	\$53,582
Median	\$52,980
Range	\$37,280 - \$70,000
Not Applicable	1
Response to Question	12
No Response to Question	3

How many internships/related experiences did you complete?

None	0	0.00%
1	6	60.00%
2	2	20.00%
3+	2	20.00%
Unspecified #	0	0.00%
No Response to Question	6	

Career/Job Fairs and Recruiting Events	0	0.00%
Job From Internship	0	0.00%
Job Postings	6	50.00%
Referrals	2	16.67%
Other(includes previous employment, self-		
employment, & others)	4	33.33%
Not Applicable	1	
No Response to Question	3	

School where Currently Enrolled	Program
Trinity International University	Mental Health Counseling

Job Title	Employer
Assistant Program Manager	Residential Science Resources
Commissioning Engineer	Institute For Environmental Assessment
Consultant	Copeland Building Envelope Consulting
Director of Communications	Post Growth Institute
EHS Intern	Cambria Company LLC
Energy Analyst	Frontier Energy
Energy Modeling Analyst	Arcxis
Events Coordinator	University of Minnesota
Forest Data Collection Manager	Forest Carbon Works
GreenCorps Member	Minnesota GreenCorps
Marketing Assistant	Xcel Energy
Q.C./Regulatory Technician	Multi-Clean Inc
Retail Salesperson	Recreational Equipment
Sustainability Associate	PACE- Rhode Island
Team Manager	Revol Green